

# NOW HIRING: FIREFIGHTER PARAMEDIC & PARAMEDICS



The Fort Myers Beach Fire Control District is an Independent Special District located on the Southwest Florida Coast. Prior to Hurricane Ian, the District was an international tourist destination with approximately 10,000 full-time residents and over 40,000 seasonal tourists and part-time residents. The District and surrounding areas are recovering, but this effort is long term. The District serves a diverse and unique beachside community and is seeking Firefighter

Paramedics and single certification Paramedics that have an interest in becoming Firefighters.



The Fort Myers Beach Firefighter Paramedic possesses skilled and specialized work abilities involving the prevention, suppression, and extinguishment of fires; performs rescue and emergency medical services, and assists in the control and resolution of incidents.

The Firefighter Paramedic works under the direct supervision of the Company Officer, representing the District in a dignified manner by being well groomed, courteous, and tactful in all interactions with the community and other agencies.

The Firefighter Paramedic may assist Company Officers and Driver Engineers in carrying out District policies, rules, regulations, and standard operating procedures.

The Firefighter Paramedic participates in aggressive training programs, regular drills, and responds to emergencies as a team member.

## **Minimum Job Qualifications:**

### **Copies of the following requirements must be submitted with the application**

- Non-smoker/non-user of tobacco for at least one year prior to application.
- Must possess a High School diploma or G.E.D.
- Florida Driver's License (or eligible to obtain within 30 days of employment)
- Florida State Certified Firefighter (if dual certified)
- Current National or Florida State Paramedic Certification (Nationally Registered Paramedics will be required to successfully complete the Florida certification (see Florida Health Medical Quality Assurance (MQA) online)
- Current Healthcare Provider BLS/ACLS
- Emergency Vehicle Operations Certificate (16hr)
- Current Candidate Physical Ability (CPAT) Certification

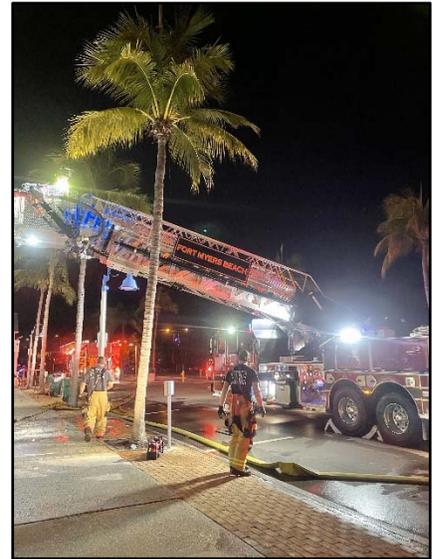
## Preferred Qualifications:

- Associate Degree or higher in Fire/Science, EMS, or a related field from an accredited college or university is desired

*Note: The successful candidate will not be released from probationary status until completing the District's Paramedic Credentialing process.*

## Benefits

- **Employee and Family Healthcare:** The District is proud to provide 100% Employee Healthcare. Full Family Health, Dental and Vision coverage is also provided at an employee co-share of 15%. Family health benefits are valued at \$25,180 annually before co-pay. The District also provides a pre-tax plan for the cost of medical related expenses through a Flexible Spending Account (FSA) under the Internal Revenue Service Section 125 Plan.
- **Retirement:** An excellent retirement plan is provided by the District through the Florida Retirement System (FRS). The employee contributes 3% of wages, and the District contributes 32.67% of gross salary, equaling a total contribution of 35.67%. Additional retirement plans are available in the form of a 457 Deferred Compensation Plan.
- **Personal Paid Leave (PPL):** PPL, Holiday Pay, and other benefits can be found in the District 3 Collective Bargaining Agreement, available upon request.
- **Education, Development and Training:** Education development and training is highly valued by the District and funded for the employee upon completion of the probationary period.



## Compensation

Annual Base Pay:

Probationary Firefighter Paramedic - \$63,807

Probationary Firefighter Paramedic (Lee County Credentialed) - \$80,790

Non-Probationary Firefighter Paramedic range is \$84,258 – \$93,378

Probationary salary for a single certification paramedic is \$56,660 while working as a paramedic and while attending fire school.

Following the probationary period additional compensation levels are available through formal education incentives and service time.

*The most current version of the District 3 Collective Bargaining Agreement (CBA) outlines all pay and benefits for the position of Firefighter Paramedic. The CBA and position description are available upon request. This document does not facilitate an agreement, promise, or guarantee regarding its contents.*

## **Application Process**

Complete the application available online at [www. https://www.fmbfirefl.gov/](https://www.fmbfirefl.gov/) , and at the Fort Myers Beach Fire District Headquarters offices located at 100 Voorhis Street, Fort Myers Beach, Florida 33931. Deadline to apply for this hiring is 4PM on March 25, 2024 or until the positions are filled. Applications received after this date may be considered for hiring.

Applications must be filled out completely. Minimum requirement documentation must accompany the application. Incomplete applications will not be accepted. Submit applications via: e-mail, US Postal Service (or equivalent), or in person. To submit your application online, please send your completed application with all required certifications and supplemental documentation to [Apply@FMBFireFL.gov](mailto:Apply@FMBFireFL.gov). We advise saving the completed application to your computer prior to emailing.

The District will screen applications as they are received and will notify the candidate of receipt. All application information will remain confidential and references will not be contacted until finalists are chosen, except where law prohibits.

All applicants meeting the minimum requirements will be invited to attend an in-person interview(s) between April 11, 2024 and April 19, 2024. Dates are subject to change.

Further date notifications and scheduling will be made after application.

Persons needing an accommodation to apply should contact the District at 239-590-4200.

*Equal Opportunity Employer/Drug-Free Workplace/At-Will Employer/Veterans Preference*