

NOW HIRING: Firefighter Paramedic



The Fort Myers Beach Fire Control District “District” is a thriving organization located on the Southwest Florida Coast. The District is an international tourist destination with approximately 10,000 full-time residents calling Fort Myers Beach home year-round. The District’s population swells to over 40,000 when seasonal tourists and part-time residents converge on our sandy shores for 6-9 months a year. The District is a diverse, unique, and picturesque beachside community that is looking for Firefighter Paramedic to join our team.



The Fort Myers Beach Firefighter possesses skilled and specialized work abilities involving the prevention, suppression, and extinguishment of fires; performs rescue and emergency medical services, and assists in the control and resolution of incidents.

The Firefighter Paramedic works under the direct supervision of the Company Officer, representing the District in a dignified manner

by being well groomed, courteous, and tactful in all interactions with the community and other agencies.

The Firefighter Paramedic may assist Company Officers and the Driver Engineers in carrying out District policies, rules, regulations, and standard operating procedures.

The Firefighter Paramedic participates in aggressive training programs, regular drills, and responds to emergencies as a team member.

Copies of the following requirements must be submitted with the application

Minimum Job Qualifications:

- Non-smoker/non-user of tobacco for at least one year prior to application.
- Must possess a High School diploma or G.E.D.
- Florida Driver’s License (or eligible to obtain within 30 days of employment)
- Florida State Certified Firefighter
- Current National or Florida State Paramedic Certification (Nationally Registered Paramedics will be required to successfully complete the Florida certification-see Florida Health Medical Quality Assurance (MQA) online)
- Current Healthcare Provider BLS/ACLS
- Emergency Vehicle Operations Certificate (16hr)

Preferred Qualifications:

- Associate Degree or higher in Fire/Science, EMS, or a related field from an accredited college or university is desired

Note: The successful candidate will not be released from probationary status until completing the District's Paramedic Credentialing process.

BENEFITS

- **Employee and Family Healthcare:** The District is proud to provide 100% Employee Healthcare. Full Family Health, Dental and Vision coverage is also provided at an employee co-share of 15%. Family health benefits are valued at \$25,180 annually before co-pay. The District also provides a pre-tax plan for the cost of medical related expenses through a Flexible Spending Account (FSA) under the Internal Revenue Service Section 125 Plan.
- **Retirement:** An excellent retirement plan is provided by the District through the Florida Retirement Services (FRS). The employee contributes 3% of wages, and the District contributes 27.83% of gross salary, equaling a total contribution of 30.83%. Additional retirement plans are available in the form of a 457 Deferred Compensation Plan, as a deduction from employee pay.
- **Personal Paid Leave (PPL):** PPL, Holiday Pay, and other benefits can be found in the District 3 Collective Bargaining Agreement.
- **Education, Development and Training:** Education, Development, and Training is highly by the District and funded for the employee through a rewarding Education Plan.

Further benefit and salary information, as well as a position descriptions, are available upon request. This document does not facilitate an agreement, promise, or guarantee regarding its contents. The most current version of the District 3 Collective Bargaining Agreement which outlines the entire agreement for the position of Firefighter Paramedic is available upon request.

Wages

Base Pay: The base Probationary Firefighter Paramedic Salary is \$59,019

The base Non-Probationary Firefighter Paramedic Salary is \$82,431.

Following the Probationary Period (at least 1 year), additional compensation levels are available for formal education and service time. Non-Probationary Firefighter Paramedic pay ranges from \$82,431 to \$83,797 in year two, and may escalate in subsequent years, subject to the Collective Bargaining Agreement and District policy.



Application Process

Fort Myers Beach Fire Control District (District) offers full testing services for the position of Firefighter/Paramedic & Paramedic through National Testing Network (NTN). To register with NTN and schedule a test, go to www.nationaltestingnetwork.com, select 'Find Jobs', then select Firefighter Jobs and sign up for Fort Myers Beach Fire Control District.

When you visit the www.nationaltestingnetwork.com website:

- Complete the NTN registration process and schedule your test.
- Review all information related to the Fort Myers Beach Fire Control District, including minimum requirements, salary, and benefits.
- Review detailed information about the testing process.
- Review the Frequently Asked Questions.

Upon completion of your scheduled exam, scores are automatically forwarded to Fort Myers Beach Fire Control District. Candidates who attain a passing score on the entry-level exam will be placed on District's eligibility list. The District will contact candidates on the list and will invite them to participate in further stages of the selection process.

National Testing Network is a service provided to conduct entry-level testing in a standardized, professional environment. National Testing Network does not replace the District's responsibility and decision-making in the testing process. All candidate results are provided to District, where the final decisions are made.

Applications are available online at [www. https://www.fmbfirefl.gov/](http://www.fmbfirefl.gov), and at the Fort Myers Beach Fire District Headquarters offices located at 100 Voorhis Street, Fort Myers Beach, Florida 33931.

Applications must be filled out completely to include identified supplemental information. Incomplete applications will not be accepted. Submittal of applications can be via e-mail, US Postal Service (or equivalent), and in person. To submit your application online, please send your completed application with all required certifications and supplemental documentation to Apply@FMBFirefl.gov.

The organization will screen applications as they are received and will notify the candidate of receipt. All application information will remain confidential, and references will not be contacted until finalists are chosen, except where the law prohibits it. All dates are subject to change. Further date notifications and schedules will be made after the application.

Persons needing accommodation to apply should contact our Human Resource Department at 239-590-4200.

Equal Opportunity Employer/Drug-Free Workplace/At-Will Employer/Veterans Preference