



**Fort Myers Beach Fire Control District
218-Paramedic/Firefighter**

<i>Branch:</i>	Emergency Operations
<i>FLSA Status:</i>	Non-Exempt
<i>Union Status:</i>	Represented Local 1826: District 3
<i>Reports To:</i>	Company Officer
<i>Supervisory Responsibility:</i>	None
<i>Revised:</i>	
<i>Labor Review Date:</i>	June 2, 2022
<i>Effective Date:</i>	June 6, 2022
<i>Approved:</i>	<i>Ronald L. Martin Fire Chief</i>

Position Summary:

The position of Paramedic/Firefighter is appointed by the Fire Chief and, under general supervision, is responsible for extinguishing fires, rescuing persons, and protecting property. Incumbents are required to have basic and advanced emergency medical training to provide lifesaving medical intervention to those who are sick and injured. Incumbents may be required to transport the sick or injured to an appropriate medical receiving facility.

While emergency response constitutes the primary focus of this position, additional time spent in study, training, inspecting and maintaining equipment and apparatus, and in cleaning and maintaining facilities is required. Duties of this position also include assisting in community risk reduction, community educational initiatives, and other various emergency service functions when assigned. Incumbents are expected to fully participate and engage with partners and the community.

Duties of this position involve elements of personal danger and incumbents must be capable of functioning as an integral part of a work unit to ensure the safe and efficient performance of duties.

Minimum Required Qualifications:

- High school diploma or acceptable equivalency diploma.
- State of Florida Firefighter II Certification
- ICS/NIMS: ICS-100, ICS-200, IS-700, IS-800
- National Wildfire Coordinating Group (NWCG): S-130, S-190, L-180
- Paramedic Certification issued by the State of Florida
- American Heart Association (AHA) BLS: Healthcare Provider
- AHA Advanced Cardiac Life Support (ACLS)
- 16-hour Emergency Vehicle Operator Course (E.V.O.C)
- Florida Driver's License



Fort Myers Beach Fire Control District 218-Paramedic/Firefighter

- Certification and/or licenses must remain valid for period of employment in this classification.

Required Knowledge, Skills, and Abilities:

Knowledge of:

- Basic and advanced emergency medical procedures and patient assessment and treatment techniques
- Firefighting and rescue techniques, methods and practices.
- Mathematical computations and formulas.
- English language, spelling, grammar, and punctuation.
- Computer software applications, specifically Microsoft Office Suite, and other District software involving word processing, data entry, and/or standard report generations.
- Techniques for dealing with a variety of individuals from various socioeconomic, ethnic, and cultural backgrounds, often in situations, which may be stressful.

Skill in:

- Learning and applying basic and advanced emergency medical procedures, patient assessment, and treatment techniques.
- Learning and applying firefighting techniques and procedures.
- Thinking and acting safely and efficiently in a stressful emergency situation.
- Self-management and composure.

Ability to:

- Operate and maintain radio equipment.
- Operate and maintain computers and related equipment.
- Understand and follow oral and written directions promptly and accurately.
- Understand and act in accordance with District policies, rules, and instructions.
- Performs heavy lifting and physical maneuvering.
- Demonstrate swimming skills per District requirements.
- Prepare and compose reports and records on activities performed.
- Communicate effectively in oral and written forms.
- Work in a semi-independent manner and capacity

Essential Job Functions:

- Meet NFPA 1001 Standard for Firefighter Professional Qualifications
- Responds to a variety of community service calls, both of an emergent and non-emergent issue.
- Perform all task level functions necessary for safe, efficient, and effective fire suppression.
- May serve up as an advanced life support provider on an ambulance for a prolonged period of time based upon the operational and staffing needs of the District.



Fort Myers Beach Fire Control District 218-Paramedic/Firefighter

- Serves as the lead medical provider in the pre-hospital environment for emergency medical incidents, analyzing and taking command of patient care, with full responsibility for the patient(s) until relieved.
- Administers aid at medical emergencies; applies techniques for the control of bleeding; and utilizes immobilization techniques to stabilize patients.
- As the lead medical provider supervises the medical care provided by subordinate trained medical personnel as it related to patient care, treatment, and transport to ensure compliance with Lee County Common Treatment Guidelines.
- Is responsible and accountable for decisions made regarding patient care when working with students, or subordinate trained medical personnel.
- Participates in the District's Quality Assurance, Improvement, and Control programs.
- Able to accept constructive criticism and feedback.
- Participates in community education, outreach, and risk reduction efforts in the community.
- Actively participates in all training necessary to maintain certification, competencies, skills, and abilities.
- Participates in pre-incident planning
- Performs hydrant flow testing and maintenance
- Participates in station, vehicle, and equipment maintenance.
- Performs tasks in all aspects of firefighting.
- Participates in and attends training sessions, which include fire drills, firefighting techniques, emergency medical care, and proper use of all equipment and related tools.
- Demonstrates courteous and cooperative behavior when interacting with elected officials, public, and staff; acts in a manner that promotes a harmonious and effective workplace environment.
- Work schedule includes nights, weekends, and holidays.
- Includes working during all types of environmental conditions.

Additional/Ancillary Responsibilities:

Field Mentorship

- Upon completion of District's Field Mentorship Program, the incumbent will;
 - Serve as a mentor to probationary employees and other members, as needed.
 - Assist in training probationary employees in all aspects of fire and medical competencies.
 - Provide the District feedback on the assigned employee's performance in performing to expectations.

Performs any other additional/ancillary related duties as required or assigned.

Physical Requirements:

Physical Ability: Tasks involve the ability to exert extreme physical effort in very heavy protective equipment involving some combination of climbing, balancing, stooping, kneeling, crouching, and crawling. Essential



Fort Myers Beach Fire Control District 218-Paramedic/Firefighter

functions require the incumbent to push, pull, carry, or lift materials in excess of 100 pounds. Incumbents may be required to work in, around, or near manmade or natural bodies of water, which may require wading, reaching, throwing, or swimming.

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors. Some tasks require the ability to perceive and discriminate sounds. Some tasks require the ability to perceive and discriminate odors. Some tasks require the ability to perceive and discriminate depth perception. Some tasks require visual perception and discrimination. Some tasks require oral communication ability.

Environmental Requirements:

Tasks which include working in adverse environment conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, toxic agents, carcinogenic agents, teratogenic agents, biological agents, nuclear agents, violence, communicable disease, and/or pathogenic substances.

Incumbents may be exposed to animals, marine life, reptiles and insects with risks of bites, stings or envenomations.

Tasks do entail sedentary activities with prolonged periods of sitting, standing, or computer work.

Disclaimer:

The duties and responsibilities listed in the document are intended only as illustrations of the various duties to be performed, and are not all inclusive. The omission of other specific duties does not exclude those duties being performed by incumbents in this classification if the tasks are similar, related, or a logical assessment to the position. This position does not constitute an employment contract between the District and the Paramedic/Firefighter and is subject to change at the discretion of the Fire Chief.

Employee/Human Resources Review and Sign-Off:

I acknowledge receipt of this position description and agree to perform within the parameters established.

Signature

Date

(Print Full Name)

Human Resource Manager

Date